Looking for new ways to engage employees during your United Way campaign?
Here are some fun activities you can incorporate into your campaign to bring employees together and raise funds for our community. Find the activity that’s perfect for your workplace!

**FOOD**

**Chili Cook-off or Cooking Competition**
Employee chefs bring in their best dishes and staff pay to sample and vote on their favorites. Get creative by having categories like entrées, casseroles/hot dishes, desserts, etc.

**Potluck Salad Bar**
Organize a healthy lunch for your staff. Provide a sign-up sheet for employees to bring in pieces of the salad bar. Items can include lettuces, fresh veggies, fruits, nuts and dressings. Invite staff to go green by paying a small fee to build their own salad and enjoy the delicious salad bar.

**Pancake Breakfast**
Sell tickets to employees to attend a breakfast where your CEO/Leadership prepares and serves a pancake breakfast to employees. Don't forget to remind your leadership staff to get creative with the toppings!

**Tailgating**
Organize a tailgating party. Employees can pay a small fee to join the fun with food, drinks and games.

**Local Restaurant Sponsorship**
Partner with a local restaurant that is willing to donate a portion of sales back to United Way. Businesses can host the event during a specific timeframe (i.e. 3-5 p.m.), during a certain meal (i.e. lunch or dinner), or for a certain item on the menu.

**PHYSICAL ACTIVITY**

**Scavenger/Medallion Hunt**
Working together is a great team builder. Have employees form teams to complete a hunt for different items; can be United Way related or based on your own company.

**Run/Walk**
Get outside and get moving by organizing a 3K, 5K, or 10K run/walk. Several companies have done this on their own grounds as well as coordinating a downtown Minneapolis walk along the Mississippi River.

**Tricycle Races**
Have some fun by having employees sign up for tricycle teams and ride large tricycles through a course in or out of the office. Fans can watch and cheer throughout the race which can be a relay where members pass a flag or item until the final team crosses the finish line!

**Office Olympics**
Let the games begin! Create teams throughout the office with each team paying a sign-up fee. Olympic teams will participate in events such as flying paper airplanes for longest distance, dress for success relay, shooting paper balls into wastebaskets, department darts, etc. Hold finals in a main area for all to see. Don't forget to award your Gold, Silver and Bronze medalists!

**Survivor**
Create tribes to compete against one another including at least one member from leadership for each team. Have mental and physical challenges each day for a week where tribes compete for prizes such as arrive late to work certificates, extra time at lunch, tickets for local events, etc. Challenges can include office golf, puzzles or scavenger hunts. Award a grand prize to the last tribe standing.

**Relay Races**
Another great way to team-build and have fun is to have employees form teams and pay an entrance fee to participate in relay races. The games are especially fun when an executive participates!
**TRIVIA**

**Escape (or Puzzle) Room**
An escape or puzzle room is an adventure challenge where a team must solve individual clues to unlock a room or complete a larger task. It’s a great team building activity that can get quite competitive. Challenges are normally 45 to 60 minutes. Consider charging extra for teams that want additional clues and keeping a leaderboard up to show who completed the activity the fastest.

**Photo Challenge**
Say Cheese! Employees sign up in teams and pay a registration fee to donate to United Way. Have a list of places or actions that need to be photographed all in LIVE UNITED T-shirts! Most photos win. Consider assigning points to each photo on the list. More difficult photos, such as photos with a local celebrity, can be worth more. The team with the highest points wins!

**Email Bingo/Trivia**
Send out daily Bingo letters/numbers/words or trivia questions for employees to answer. First one to Bingo wins a prize or all the correct answers are entered into a daily drawing.

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**LEADERSHIP**

**CEO Lunch**
Sell tickets to employees to attend a luncheon where your CEO/Leadership serves and busses tables at a luncheon.

**CEO Car Wash**
Employees donate to have their car washed by their “boss.” Charge extra for photos!

**Dare to Dress up**
Choose an event you might already be hosting and take it up a notch by bidding on someone that has to dress up at the event. For example, your event may be an Executive Dance Revolution contest for everyone to watch at the campaign kickoff. Ahead of time, take bids/votes to choose an executive that will have to participate!

**Penny Wars**
Competition can be a great way to get employees involved. With this classic favorite, try having executives “sponsor” a bucket and bonus points if the last place has to do something silly.

**JERSEY DAY**
Allow employees to buy a jersey pass to support their favorite team on a specified day (i.e. Monday Night Football Vikings vs. Packers game).